

PRE-EMPLOYMENT APPLICATION

Our Company is an equal opportunity employer and will consider all applicants for all positions equally without regard to race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor. Nussbaumer & Clarke, Inc. is committed to creating a diverse work environment that fosters a climate of purposeful inclusion of all people, and affirms every staff member as a contributing individual.

This application will be given every consideration, but its receipt does not imply that the applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

PERSONAL:

Date _____

Name _____ Home Phone (____) _____
Last First Middle

Present Address _____

Social Security No. NOT NECESSARY No. _____ Street _____ City _____ State _____ Zip _____
 Are you over 18? Yes No Are you a citizen of the U.S. or do you have the legal right to be employed in the United States? Yes No Do you have the ability, with or without reasonable accommodations, to work overtime or to travel if travel and/or overtime are required by the job for which you are applying? Yes No

If no, please explain _____

Would you be willing and able to relocate? Yes No Drivers License: State _____ Type _____ Currently Valid? Yes No **EMPLOYMENT DESIRED:**Are you seeking full-time temporary or summer employment?

Position applied for _____ Salary Desired _____

Date Available to start _____

Have you ever applied to our company before? Yes No Have you ever worked for our company before? Yes No If your answer to either of the above questions is Yes, state when and where you applied and/or worked.

How did you learn of our company and/or position? _____

Are you now, or do you expect to be, working in any other business or job? Yes No Are there any days or hours you would be unable or unwilling to work? Yes No

If yes, please specify those days or hours you would be unable or unwilling to work _____

EDUCATION:

Name, Address and Location	Graduate?	Courses Studied
High School	Yes <input type="checkbox"/> No <input type="checkbox"/>	
College	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Post Graduate	Yes <input type="checkbox"/> No <input type="checkbox"/>	
Trade School	Yes <input type="checkbox"/> No <input type="checkbox"/>	

If you did not graduate, why did you leave high school or college? _____

Are you planning to pursue further studies? Yes No If so, when, where and what courses? _____

List any scholastic honors, offices held and activities involved in during high school and college _____

List and describe any other School or Specialized Training _____

MILITARY:

Have you ever served in the military? Yes No

Service Branch _____ Date Entered _____
Date Separated _____ Final Rank _____

CAPABILITY / RELIABILITY:

Would you be willing and able to perform all of the tasks required by the job you are applying for? Yes No

If not, explain which tasks _____

Have you filed any type of fraudulent claim against any of your present or past employers? Yes No

If yes, explain _____

Will you abide by the safety rules of this company? Yes No

Have you ever been disciplined for violating company safety rules or regulations? Yes No

If yes, please explain _____

How many days of work (or school) have you missed in the last two years? _____

How many times have you been late for work (or school) in the last two years? _____

Would you be willing and able to report to work on time every day on a regular and consistent basis? Yes No

If no, please explain _____

WORK HISTORY

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references.

PLEASE GIVE MONTH AND YEAR.

DO NOT REFERENCE YOUR RESUME.

Name of Employer Address City, State, Zip Code		Name and Title of Last Supervisor	From: Mo. ____ Year ____	To: Mo. ____ Year ____
Telephone Area Code ()	Nature of Business			
Title		Reason for Leaving:		
Duties				

Name of Employer Address City, State, Zip Code		Name and Title of Last Supervisor	From: Mo. ____ Year ____	To: Mo. ____ Year ____
Telephone Area Code ()	Nature of Business			
Title		Reason for Leaving:		
Duties				

Name of Employer Address City, State, Zip Code		Name and Title of Last Supervisor	From: Mo. ____ Year ____	To: Mo. ____ Year ____
Telephone Area Code ()	Nature of Business			
Title		Reason for Leaving:		
Duties				

Name of Employer Address City, State, Zip Code		Name and Title of Last Supervisor	From: Mo. ____ Year ____	To: Mo. ____ Year ____
Telephone Area Code ()	Nature of Business			
Title		Reason for Leaving:		
Duties				

SUPPLEMENTAL EMPLOYMENT INFORMATION

If you worked in any of your previous positions under another name, please give that name(s) _____

Are you presently employed? Yes No

If yes, may we contact your present employer? Yes No

Have you ever been fired, or asked to resign, from a job? _____ If yes, please explain _____

SPECIAL SKILLS

Do you type? Yes No
 Words Per Minute _____

Have you had any computer or word processing experiences or training? Yes No

If yes, please describe _____

What languages do you speak fluently? _____

Use this space below to describe why you are interested in working for our company and to list those skills and abilities which you feel particularly qualify you for a position with us. If you need more space, please continue on a separate sheet.

REFERENCES

Give three references, not relatives or former employers.

Name	Address	Phone	Occupation

AFFIDAVIT

I certify that my answers to the foregoing questions are true and correct without any consequential omissions of any kind whatsoever. I understand that if I am employed, any false, misleading or otherwise incorrect statements made on this application form or during any interviews may be grounds for my immediate discharge.

I hereby authorize the Company to contact any company or individual it deems appropriate to investigate my employment history, character and qualifications and I give my full and complete consent to their revealing any and all information they wish as a result of this investigation. In addition, I hereby waive my right to bring any cause of action against these individuals for defamation, invasion of privacy or any other reason because of their statements.

I agree that, if I am employed, I will abide by all the rules and regulations of the company. I understand that the taking of drug and alcohol tests, when given pursuant to company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I further understand that nobody in the Company is authorized to enter into any written or verbal employment contracts with me for any definite period of time without the express written consent of the President of the Company. I also understand that my employment is "at-will" and may be terminated by myself or by the company at any time for any reason or no reason at all, with or without prior notice.

Signature _____ Date ____/____/____

COMPANY USE ONLY

Interviewed by:

Interviewers remarks:

Is the operation of a company vehicle a job requirement? Yes No

If yes to above, has a request for driver's record been made? Yes No

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Whiting & Associates, Inc. has made every effort to insure compliance with Federal and State regulations, however, we assume no responsibility for the use of this form.

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